



JOB DESCRIPTION

Job Title: Course Superintendent - Job Description/Full-Time

Reports to: EPGC General Manager

This full-time management position requires a motivated professional working with our staff to maintain an already excellent and popular golf club. We are seeking a Course Superintendent who can develop a team that exemplifies professionalism, has the necessary knowledge to maintain the golf course and takes pride in the appearance of the course and playing conditions.

El Paso Golf Club is a scenic, well maintained, heavily played golf course located in Central Illinois. The 475-member club is open to the public six days a week and hosts outings several days a week. The club has a well-stocked pro shop and a seasonal full-service restaurant.

JOB SUMMARY

Position has responsibility for supervising and coordinating activities of employees engaged in maintaining the grounds and keeping golf course turf in playing condition. Position focuses on ensuring guests and employees satisfaction as well as achieving the operating budget.

EDUCATION

Bachelor's degree in Turf Management or related field is preferred. Experience landscaping/grounds or related professional area may be considered in lieu of a degree.

REQUIREMENTS

- Possess or can acquire an Illinois Pesticide Applicator's License.
- Valid Illinois Driver's License
- Knowledge of the game of golf
- Previous experience in golf course maintenance/landscaping, operations, agronomy, turf management and/or related experience.

RESPONSIBILITIES

- Provide oversight to the overall condition of the golf course and apply the skills necessary to maintain optimum condition and appearance.
- Maintain and regulate all aspects of irrigation to include repair and maintenance of the system.
- Establish and manage an effective chemical application program throughout the golf course.
- Work closely with the Business Manager and Golf Professional to ensure that golf course grounds maintenance does not interfere with events or play when possible.
- Supervise and/or perform the following duties: spraying, fertilization, chemical purchases, mowing as needed and record keeping.
- Maintain all grounds related equipment to be in good working condition. Repair as necessary, working in partnership with the course mechanic to keep equipment and vehicles clean and safe.
- Establish and maintain effective communication with departmental staff, General Manager, Golf Pro and the Board of Directors.
- Lead, develop and foster a team environment.
- Assume a leadership role in hiring, training, motivating, evaluating, rewarding and disciplining of grounds team members.
- Must be willing to support other departments as needed.
- Work as a hands-on Superintendent, leading by example.
- All other duties as assigned

HOURS

Hours are based on the needs of the facilities and schedules to include working evenings, weekends, and holiday shifts when deemed necessary. The expected hours of work are a minimum of 40 hours per week, depending on season and situations that may arise. The position is exempt and not eligible for overtime pay.

COMPENSATION

Salary will be commensurate with experience and qualifications

Submit resume to:

Rick Robbins, General Manager

El Paso Golf Club, Inc.

2860 County Road 600 North

El Paso, IL 67138

Email: rrobbins1313@yahoo.com