

Golf Course Superintendent

Pine Trace Golf Club, Rochester Hills, MI

About Pine Trace

Pine Trace Golf Club is an 18-hole Arthur Hills designed course, located on 193 wooded acres in the Oakland County suburb of Rochester Hills. It is often compared to a Northern Michigan golf course and is consistently rated as one of the top 20 public golf courses in Michigan.

Position Requirements

The golf course superintendent reports directly to the owner, and will oversee all activities related to the maintenance of the golf course and grounds. Other job duties include but are not limited to:

- Plan all maintenance and project work, applying agronomic and administrative expertise to achieve the agreed upon maintenance standards and long-range goals
- Oversee planting, fertilizing, and chemical applications
- Supervise maintenance and operation of irrigation systems
- Maintain inventory of chemicals, fertilizer, and equipment
- Hire, train, and supervise maintenance staff and understand of how their actions impact the golf course and the customer's experience
- Create schedules in line with budgetary and agronomic goals
- Consistently communicate with the owner and other management staff to discuss activities, goals, and customer feedback
- Purchase equipment and supplies necessary to maintain the golf course
- Approve all golf course budgeted expenditures and exercise cost control measures to keep operating and capital expenses in line with approved budgets
- Keep accurate and complete records on payroll, inventory, weather data, maintenance procedures, pesticide applications, fuel usage, and inventory

Qualifications, Knowledge, & Skill Requirements

- 4-5 years of turf grass management experience
- 2 or 4-year turf grass management degree
- Current State of Michigan certification as a pesticide applicator in categories 3A and 3B, or be able to obtain within 30 days of hire
- GCSAA Member preferred, but not required
- Advanced knowledge of agronomy and turf grass management practices, disease and pest identification, application of plant protectants, and irrigation systems operation and maintenance
- Valid driver's license & acceptable driving record
- Strong business aptitude, with knowledge of budgeting and expense management

- Basic computer skills, including knowledge in Microsoft Word and Excel
- Highly organized and efficient, with a high attention to detail
- Knowledge of current federal, state and local laws and regulations affecting the management of golf course operations
- Dedication to providing excellent turf conditions and customer service

Benefits

- Health Insurance
- Meals while working
- Clothing allowance
- Professional association dues
- Yearly State conference expenses
- Biennial National conference expenses
- Golfing privileges

Compensation

- \$80,000, Salary will be commensurate with qualifications and experience in region
- Opportunity to receive bonus